

Chroma ATE Inc. Environmental Management Policy

Chroma ATE Inc. (Chroma), in order to fulfil its corporate social responsibility and implement the concept of sustainable development, has established the Chroma Foundation in 2022 and set up the ESG Office. Chroma's Board of Directors has approved the "Sustainable Development Best Practice Principles" and established Chroma ESG working groups to implement sustainable development based on seven major aspects: corporate governance, product innovation, happy workplace, social engagement, sustainable environment, suppliers and partners, and climate change issues. The company's sustainability initiatives are also guided by the United Nations Sustainable Development Goals.

Chroma adheres to local laws and regulations in all operational locations worldwide, respects and supports internationally recognized human rights regulations and principles, and refers to the Responsible Business Alliance (RBA) Code of Conduct to establish a friendly workplace and minimize environmental impact, with the goal of zero pollution and continuous improvement. To put ESG into practice, Chroma's Board of Directors has also approved the Sustainable Development Best Practice Principles, defining four main principles: implementing corporate governance, developing a sustainable environment, maintaining social welfare, and enhancing the disclosure of corporate sustainable development information.

The Safety & Health Center is the unit responsible for the environmental management system. It regularly reports performance indicators, tracking, and implementation status to the CEO every year to ensure that performance goals can be effectively communicated to all company colleagues and implemented.

Sustainability Vision

Chroma implements corporate governance, promotes environmental sustainability, formulates climate change adaptation strategies, protects biodiversity, implements "environmental protection, energy conservation, carbon reduction, and love for the earth", and commits to green product design and service activities in order to reduce the environmental impact of the company's products and production activities.

Implementation Guidelines

Chroma adheres to the principle that standing still equals falling behind; today's failure to innovate and adapt leads to regrets tomorrow. Based on the evolution of the international situation and objective environment, the company continuously introduces new technologies and ideas to enhance its competitive advantages at the technological level.

Chroma not only complies with environmental regulations but also commits to reducing environmental impacts resulting from products, activities, and services. We continue to monitor global climate change and environmental issues, following domestic and international environmental protection and resource efficiency standards. We commit to reducing greenhouse gas emissions, and energy and resource consumption to create a situation where economy and environment complement each other.

We are committed to:

Compliance with Laws and Regulations

Obtain, identify, follow and comply with regulations and other requirements applicable to Chroma regarding the environmental impact caused by its products, activities and services, and communicate relevant information to employees.

Continuous Improvement

Promote environmental policies with the goal of reducing pollution, working to reduce the amount of garbage incinerated, increase recycling rates, and reduce carbon emissions, formulating supervision and measurement methods to control operations and activities related to key environmental considerations, and assessing the effectiveness of the environmental management system as the basis for performance evaluation to achieve continuous improvement.

Reducing Impact

In order to effectively control our environmental footprint, we provide appropriate protective facilities and equipment and formulate operating standards for related activities to reduce the impact on the environment caused by hazardous substances, wastewater and waste management, and implement water recycling and usage measures to improve water resource recovery rate, reduce water use, and minimize impact on biodiversity and ecosystems. We continue to pay attention to climate change and environmental issues, reduce energy and resource consumption, and reduce greenhouse gas emissions.

Consultation and Communication

In order to strengthen interaction with employees, the public, suppliers and stakeholders, we establish channels to convey environmental policies and related information, and provide appropriate responses. Before a merger or acquisition, the company conducts environmental protection-related risk assessment as a key aspect of due diligence.

Date : 4/25/2024 CEO : 